**Annet Abenakyo Mulema**

Box 30709 -00100, Nairobi, Kenya

+254 717916591; Email: a.abenakyo@gmail.com

# PROFILE

I hold a Ph.D. in sociology and Sustainable Agriculture, a focus on social change. I have over 10 years’ experience working in international research for development. My areas of expertise include gender analysis, gender-sensitive value chain analysis, measuring women’s economic empowerment, gender capacity development, qualitative and quantitative research methods, gender transformative approaches, environment, and climate change. Other research interests include food security, nutrition, testing business models that work for women, fostering financial inclusiveness, social protection, inclusive markets, land tenure security, innovation platforms and collectives, and partnerships.

# EDUCATION

Aug. 2008 - May 2012 Iowa State University, Ames, Iowa, USA

Ph.D., Sociology and Sustainable Agriculture,

Dissertation title: Organization of Innovation Platforms for Agricultural Research and Development in the Great Lakes Region of Africa.

Sept. 2002 – Feb. 2004 Wageningen University, Wageningen, The Netherlands

M.Sc., Management of Agro-ecological Knowledge and Socio-technical Change; Thesis title: Integration of Gender in National Agricultural Advisory Services, Mukono District, Uganda.

Sept. 1997 - Oct. 2001 Makerere University, Kampala, Uganda

B.Sc., Agriculture;

Thesis title: Farmers’ Use of Agricultural Inputs, Iganga District, Uganda.

# WORK EXPERIENCE AND KEY ACHIEVEMENTS

Jan. 2020-Present Science Officer – Gender and Social Inclusion (GSI), CGIAR Research Program on Climate Change, Agriculture and Food Security (CCAFS)

* Coordinate GSI Research in CCAFS and with research partners
* Support development of the GSI research portfolio
* Collaborate with the African Group of Negotiators Expert Support (AGNES) in developing submissions for policy negotiations
* Review and synthesize knowledge outputs from research activities
* Manage and support communications with CCAFS, liaisons at other institutions, and organizational partners
* Provide program management support, including activity and budget planning, monitoring and reporting
* Grant identification, proposal writing, and reporting
* Provide inputs for technical papers and analytical studies
* Organize and contribute to workshops, meetings, training and other dissemination events
* Contribute to the preparation of materials and technical documentation
* Represent GSI and CCAFS in national, regional and international conferences, workshops, meetings and other venues and present on CCAFS research for development activities and efforts;
* Supervision of program support staff and consultants;

Aug. 2013-Dec 2019Social Scientist-Gender,International Livestock Research Institute (ILRI), Addis Ababa, Ethiopia

* Led development and implementation of the gender strategies for two major CGIAR collaborative initiatives: the Africa Research in Sustainable Intensification for the Next Generation and the African Chicken Genetic Gains projects, and the implementation of the gender strategy for the CGIAR Research Program on Livestock.
* Co-developed and applied qualitative and quantitative data collection tools and methodologies to understand the local meaning of empowerment, validate measurements for women’s empowerment and assess the impact of agricultural interventions on women’s economic empowerment.
* Conducted gender analysis of the small ruminant and poultry value chains in Ethiopia to identify gender-based constraints and opportunities within the value chains, identified and implemented strategic interventions to empower women and transform constraining gender relations.
* Conducted gender policy analysis to understand the enabling/disenabling environment for gender mainstreaming in Ethiopia’s agricultural interventions. Participated in National policy dialogues to inform policy.
* Conducted studies to improve the understanding of gender differentiation within households as related to livestock and scaling of climate-smart technologies, and applied transformative methodologies to shift constraining gender norms and practices.
* Mobilized resources to conduct gender strategic and integrated research within the CRP livestock, flagships and bilateral projects
* Created, strengthened and managed partnerships, and worked closely with: government agencies, CGIAR centers, and NGOs.
* Co-designed and lead the implementation of gender capacity assessment and development methodologies for staff and local partners.
* Co-designed gender-responsive monitoring and evaluation frameworks to measure the impact of interventions and agricultural systems change on gender relations and vice versa.
* Shared reports for activities and outputs through reports, briefs, blogs, yammer, twitter, and LinkedIn.

May 2013-July 2013 Consultant, Knowledge and Learning Expert, The Africa Capacity Building Foundation (ACBF), Harare, Zimbabwe

* Conducted literature reviews on Regionalism and Economic Integration in Africa.
* Developed a concept note to develop ACBF’s annual flagship on Regionalism and Economic Integration in Africa.
* Coordinated knowledge sharing programs for senior policymakers.
* Developed three concept notes to capture tacit knowledge (memoirs) from three prominent development practitioners in Africa i.e. President Paul Kagame (President of the Republic of Rwanda), General Olusegun Obasanjo (former President of the Federal Republic of Nigeria and Founder of Olusegun Obasanjo Foundation), and Ms. Bineta Diop (Executive Director of Femmes Africa Solidarité (FAS), Vice-President of the African Union Women’s Committee, and Chair of the United Nations Working Group on Peace in Geneva).

Nov. 2012-June 2013Consultant, Practical Action, Nairobi, Kenya

* Coordinated a regional study that assessed the impact of climate change and environmental degradation on sustainable access to food, water, and energy in the region of eastern and southern Africa. Case study countries were Kenya, Malawi, Zimbabwe, South Sudan and Ethiopia.
* Designed the research methodology and developed appropriate tools to address the research questions (including a household questionnaire for household interviews, and checklists for focus group discussions, key informant interviews and oral histories).
* Trained 54 data collectors/enumerators and coordinated data collection in the five countries.
* Coordinated and facilitated the inception workshop to obtain relevant input on the study design and wrote the inception workshop report.
* Conducted a review and analysis of literature, wrote progress reports, five country-level reports, and one regional report.

Aug. 2008 - May 2012Research Assistant, Iowa State University, Ames, Iowa

* Coordinated reporting for the Dry Grain Pulses Collaborative Research Support Program (CRSP) that involved five partner institutions.
* Collated data from five partner organizations, developed budgets for the respective partner institutions, compiled semi-annual and annual indicators of progress and compiled progress and annual reports.
* Carried out internet searches for funding sources for students and the project searched for potential partner organizations and reviewed the literature on respective project activities. The project received funding to extend for two years (phase II) from Oct. 2010 to Sept. 2012.

Apr. 2005 – Jun. 2008Research Associate,International Center for Tropical Agriculture, Kampala, Uganda

* Conducted participatory diagnosis and baseline surveys to assess livelihood strategies for resource-poor farmers (especially women) in Uganda, Rwanda and the Democratic Republic of Congo. A participatory diagnostic manual (Visioning) was published based on these activities to foster community participation in developing visions, identifying gender-based constraints and opportunities, and plan for gender-responsive interventions.
* Co-facilitated establishment of six innovation platforms for agricultural research and development in Uganda, Rwanda and the Democratic Republic of Congo.
* Developed and applied tools for participatory monitoring and evaluation (PM&E). Conducted impact studies to determine the contribution of the Enabling Rural Innovation (ERI) project towards improving rural livelihoods in Uganda. A training manual on PME was developed from these activities.
* Organized and conducted training workshops for NGOs, extension service providers and other stakeholders (in Uganda, Rwanda, and Malawi) in PM&E and participatory market research (PMR).
* Strengthened the capacity of 8 farmer research groups and 1 farmer’s association in PM&E in support of community-based agro-enterprise development and household food security.
* Organized the Enabling Rural Innovation symposium in November 2006 in which over 140 participants involved in enabling rural innovations shared their experiences. Compiled all presentations, manuscripts and coordinated the process of reviewing manuscripts. Selected manuscripts were published in the book Innovation Africa: Enriching Farmers Livelihoods.

Jan. – Mar. 2005Research Assistant,Makerere University, Kampala, Uganda

* Collected and analyzed survey data to evaluate the I@MAK internship program.
* Prepared reports about the students’ experiences in the field.

Aug. – Nov. 2004Research Associate,National Agricultural Research Organization (NARO)/DFID, Serere, Uganda

* Supported the Client-Oriented Agricultural Research and Dissemination (COARD) Project that aimed at promoting and strengthening the client-oriented research and dissemination and develop the regional capacity for client-oriented research.
* Designed and conducted surveys assessing farmers’ adoption of improved groundnut seed. Analyzed data and compiled project reports.

Apr. – Jul. 2004 Research Assistant, Makerere University, Kampala, Uganda

* Supported the District Agricultural Training and Information Centers (DATICS) program,
* Provided agricultural production training, information, and skills to farmers and out-of-school youths;
* Promoted linkage between farmers, agricultural advisory services and agricultural research.
* Developed work plans for conducting impact studies in five districts. Conducted focus group discussions with youths, and compiled reports from field activities.
* Developed work plans for field surveys, collected data, analyzed data and compiled reports to evaluate the effectiveness of the National Agricultural Advisory Services (NAADS).

# PUBLICATIONS

*Papers in peer-reviewed journals*

* **Mulema, A.,** Jogo, W., Damtew, E., Mekonnen, K., & Thorne, P. 2019. Women farmers’ participation in the agricultural research process: Implications for agricultural sustainability in Ethiopia, *International Journal of Agricultural Sustainability*, DOI. 10.1080/14735903.1569578
* Kinati, W., & **Mulema, A.** (2019). Gender issues in livestock production systems in Ethiopia: A literature review. Journal of Livestock Science, 10, 66-80. doi:10.33259/JLivestSci.2019.66-80
* Alemu, B., Desta, H., Kinati, W., **Mulema, A. A.,** Gizaw, S., & Wieland, B. (2019). Application of Mixed Methods to Identify Small Ruminant Disease Priorities in Ethiopia. Frontiers in Veterinary Science, 6, 1-18. doi:10.3389/fvets.2019.00417
* Kinati, W., **Mulema, A.A.,** Desta, H., Alemu, B., Wieland, B. 2018. Does the participation of household members in small ruminant management activities vary by agro-ecologies and category of respondents? Evidence from Rural Ethiopia, *Journal of Gender, Agriculture and Food Security*, 3(2), 51-73, 2018.
* **Mulema, A.A.,** Lema, Z., Damtew, E., Adie, A., Ogutu, Z., Alan J. Duncan, A.J. 2017. Stakeholders’ perceptions of integrated rainwater management approaches in the Blue Nile Basin of the Ethiopian highlands, *Natural Resources Forum*, 41(4): 244-254. DOI: 10.1111/1477-8947.12126.
* Mekonnen, K., Jogo, W., Bezabih, M., **Mulema, A.,** Thorne, P. 2017. Determinants of survival and growth of tree Lucerne (Chamaecytisus palmensis) in the crop-livestock farming systems of the Ethiopian highlands. *Agroforest System* DOI 10.1007/s10457-016-0066-1.
* **Mulema, A.A.,** Farnworth, C.R. and Colverson, K.E. 2016. Gender-based constraints and opportunities to women’s participation in the small ruminant value chain in Ethiopia: A community capitals analysis. *Community Development* 48: 1-19. <http://dx.doi.org/10.1080/15575330.2016.1267785>.
* **Mulema, A. A.,** and Mazur, E. R. 2015. Motivation and participation in multi-stakeholder innovation platforms in the Great Lakes Region of Africa. *Oxford University Press and Community Development Journal*, doi:10.1093/cdj/bsu068.
* Galiè, A., **Mulema, A.,** Mora Benard, M., A., Onzere, N. S., and Colverson, E. K. 2015. Exploring gender perceptions of resource ownership and their implications for food security among rural livestock owners in Tanzania, Ethiopia, and Nicaragua. *Agriculture & Food Security*, 4:2.
* Sanginga, P., **Abenakyo, A.,** Kamugisha, R. Martin A, M & Muzira, R. 2010. Tracking outcomes of social capital and institutional innovations in natural resources management: Methodological issues and empirical evidence from participatory bylaw reform in Uganda. *Society and Natural Resources,*23, 1–16.
* Tenywa, M.M., Rao, KPC., Tukahirwa, J.B., Buruchara, R., Adekunle, A,A., Mugabe, J., Wanjiku, C., Mutabazi, S., Fungo, B., Kashaija, N.I., M., Pali, P., Mapatano, S., Ngaboyisonga, C., Farrow, A., Njuki, J. and **Abenakyo, A**. 2010. Agricultural innovation platform as a tool for development-oriented research: Lessons and challenges in the formation and operationalization. Learning *Publics Journal of Agriculture and Environmental Studies*, 2, 117-146.
* Kaaria, S., Njuki, J., **Abenakyo, A.,** Delve, R., & Sanginga, P. 2008. Assessment of the Enabling Rural Innovation (ERI) Approach: Case studies from Malawi and Uganda. *Natural Resources Forum,* 32: 53–63.
* Kaganzi, E., Ferris, S., Barham, J., **Abenakyo, A.,** Sanginga, P., & Njuki, J. 2008. Sustaining linkages to high value markets through collective action in Uganda. *Food Policy*, 34, 23-30.

*Discussion papers*

* Meinzen-Dick, R. S; Rubin, D., Elias, M., Mulema, A.A., and Myers, E. 2019. Women’s empowerment in agriculture: Lessons from qualitative research. IFPRI Discussion Paper 1797. Washington, DC: International Food Policy Research Institute (IFPRI).

 http://ebrary.ifpri.org/cdm/singleitem/collection/p15738coll2/id/133060

*Book chapters*

* **Mulema, A.A** & Nigussie, L. 2019. Women’s empowerment in Ethiopia’s agricultural sector: Measurements and dynamics at policy, community and household levels, pp 587-602. In Cheru, F., Cramer, C., & Oqubay, A (Eds). The Oxford Handbook of the Ethiopian Economy, Oxford: Oxford University Press.
* Lema, Z., **Mulema, A.A.,** Le Borgne, E. and Duncan, A.J. 2016. Innovation platforms for improved natural resource management and sustainable intensification in the Ethiopian highlands. In: Dror, I., Cadilhon, J.J., Schut, M., Misiko, M. and Maheshwari, S. 2016. *Innovation platforms for agricultural development: Evaluating the mature innovation platforms landscape.* UK: Routledge. https://cgspace.cgiar.org/handle/10568/68764
* Lukuyu, B.A., Kinati, W., Sultana, N. and **Mulema, A.A.** 2016. A FEAST for women and men: Genderizing a feed-assessment tool. In: Pyburn, R. and Eerdewijk, A. van. 2016. *A different kettle of fish? Gender integration in livestock and fish research*. Volendam: LM Publishers: http://hdl.handle.net/10568/78639
* Wieland, B., Kinati, W. and **Mulema, A.A**. 2016. Sheep are like fast-growing cabbage: Gender dimensions of small ruminant health in Ethiopia. In: Pyburn, R. and Eerdewijk, A. van. 2016. *A different kettle of fish? Gender integration in livestock and fish research.* Volendam: LM Publishers: http://hdl.handle.net/10568/78643
* Sanginga, P., **Abenakyo, A.** Kamugisha, R., Martin, A., & Muzira, R. 2009. Tracking outcomes of social and institutional innovations in natural resource management. In P. [Sanginga](http://books.google.com/books?q=+inauthor:%22P.+C.+Sanginga%22), A. [Waters-Bayer](http://books.google.com/books?q=+inauthor:%22Ann+Waters-Bayer%22),  [S. Kaaria](http://books.google.com/books?q=+inauthor:%22Susan+Kaaria%22), J. Njuki, & C. Wettasinha (Eds.), *Innovation Africa: Enhancing farmers’ livelihoods*. Pp 220-235. Sterling, VA: EarthScan.
* Kaaria, S., Njuki, J., **Abenakyo, A.** Delve, R., & Sanginga, P. 2009. Enabling Rural Innovation: Empowering farmers to take advantage of market opportunity and improve livelihoods. In P. [Sanginga](http://books.google.com/books?q=+inauthor:%22P.+C.+Sanginga%22), A. [Waters-Bayer](http://books.google.com/books?q=+inauthor:%22Ann+Waters-Bayer%22), [S. Kaaria](http://books.google.com/books?q=+inauthor:%22Susan+Kaaria%22), J. Njuki, & C. Wettasinha, (Eds.), *Innovation Africa: Enhancing farmers’ livelihoods.* Pp. 167-185. Sterling, VA: EarthScan.
* Sanginga, P. C., **Abenakyo, A.,** Kamugisha, R., Martin, A. M., & Muzira, R. 2009. Tracking the impact of policy task forces in Uganda. In: I. Scoones, R. Chambers, and J. Thompson, (Eds.), Farmer First Revisited: *Farmer-led innovation for agricultural research and development*. Warwickshire: Practical Action.

*Conference Proceedings*

* **Mulema, A. A.,** Jogo, W., Damtew, E., Mekonnen, K., and Thorne, P. Women farmers’ participation in the agricultural research process: Implications for agricultural sustainability
* in Ethiopia. ‘Seeds of Change’ Gender Equality Through Agricultural Research for Development

2–4 April 2019, Canberra, Australia.

* **Mulema, A.A.,** Boonabaana, B, Debevec, L., Nigussie, L., Alemu, M and Kaaria, S. Spiraling up and down: Mapping rural women’s empowerment in Ethiopia. CGIAR Collaborative Platform for Gender Research Annual Scientific Conference, 25-18 Sept 2018, Addis Ababa, Ethiopia.
* **Mulema, A. A.,** Jogo, W., Damtew, E., Mekonnen, K., Thorne, P. 2017. The level of women farmers’ participation in agricultural innovation process and the implication for food security in Ethiopia, 3rd International Conference on Global Food Security: Global Challenges, Local Solutions and Connected Pathways, 3-6 December 2017, Cape Town, South Africa.
* **Mulema, A.A.,** Lema, Z., Demtew, E., and Duncan, A. 2016. Integrated approaches to enhance crop livestock-productivity and natural resource management in Ethiopia. Steps to sustainable livestock international conference 2016: Abstracts book. University of Bristol.
* **Mulema, A.A.** and Damtew, E. 2016. Addressing gender inequalities in Ethiopia’s agricultural sector to reduce poverty. The seventh annual research conference of Jimma University, March 31-April1, 2016. Book of Abstracts. Jimma University.
* **Abenakyo, A.,** Sanginga, P., Njuki, J., Kaaria, S., & Delve, R. 2007. Relationship between social capital and livelihood enhancing capitals among smallholder farmers in Uganda. African Association of Agricultural Economists (AAAE) Conference Proceedings August 18– 22, 2007. Accra, Ghana.
* **Abenakyo, A.,** Lie, R., and Bock, B., & Sanginga P. 2005. Integration of gender in the national agricultural advisory services (NAADS): A case study of Mukono District, Uganda. *In:* Proceedings of the 10th Regional Conference of the Southern and Eastern African Association for Farming Systems Research and Extension (SEAAFSRE), September 19-21, 2005. Lilongwe, Malawi.
* Sanginga, P., Kamugisha, R., Martin, A. & **Abenakyo, A.** 2005. Motivations for collective action: Gender and social capital in the highlands of southwestern Uganda. Paper presented at the CAPRI (Collective Action and Property Rights) workshop on ‘Collective action and property rights’. Chang Mai, Thailand. 37pp.

*Posters*

* **Mulema, A.A.,** Jogo, W., Damtew, E., Mekonnen, K. and Thorne, P.J. 2017. The level of women farmers’ participation in the agricultural research process and implications for food security in Ethiopia. Poster. Nairobi, Kenya: ILRI.
* Desta, H., Kinati, W., Alemu, B., **Mulema, A.,** Van Eerdewijk, A. and Wieland, B. 2017. Small ruminant production for food security: Goats are cattle gifted for the poor. Poster prepared for the 2nd annual Agriculture, Nutrition and Health (ANH) Academy Week, Kathmandu, Nepal, 9–13 July 2017. Nairobi, Kenya: ILRI.
* Desta, H., Kinati, W., Alemu, B., **Mulema, A.A.** and Wieland, B. 2017. Gendered priority livestock species and roles in small ruminant production. Poster. Nairobi, Kenya: ILRI.
* **Mulema, A.A.** 2017. Integrating gender into scaling: Africa RISING science, innovations and technologies in the Ethiopian Highlands. Poster prepared for the Africa RISING Science for Impact Workshop, Dar es Salaam, 17-19 January 2017. Nairobi, Kenya: ILRI.

*Other publications (books, technical reports, briefs, fact sheets and videos) can be viewed at:*

Google scholar: <https://scholar.google.com/citations?hl=en&user=2CJGXjMAAAAJ>

Researchgate: <https://www.researchgate.net/profile/Annet_Mulema2>

*Manuscripts in preparation*

* Mulema.A.A., Kinati, W., Woldegiorgis, M.L., Mekonne, M., Alemu, B., Wield, B. Clapping with two hands: Transforming unequal gender relations and zoonotic disease risk practices through Community Conversations in rural Ethiopia
* **Mulema, A.A.,** Boonabaana, B, Debevec, L., Nigussie, L., Alemu, M and Kaaria, S. Spiraling up and down: Mapping rural women’s empowerment in Ethiopia.
* **Mulema, A.A.,** and Mazur, R. Power and influence in agricultural innovation platforms in the Great Lakes Region of Africa.
* Asseffa, W., and **Mulema, A.A.** Agro-biodiversity Conservation and Gender Consideration in Sinana District, Southeastern Ethiopia*.*

# PROFESSIONAL ACTIVITIES

*Manuscripts reviewed*

* Gender perspective of pig husbandry and disease control among smallholder pig farmers in Uganda submitted to AgrIGender Journal, 2019
* The social embeddedness of smallholder farming livelihoods and food security: unpacking social norms around gender and socioeconomic difference in southwestern Ethiopia". Manuscript Number: AHUM-D-19-00030, "
* Rethinking crop production: Gender relations along the maize value chain in Tanzania submitted to The European Journal of Development Research, Manuscript Number: EUDR-D-18-00103
* Forms of social capital and household food security status in southeast Uganda. Manuscript Number: FOSE-D-15-00193
* Learning and Power in International Development Partnerships: A Case Study of Iowan Farmers in Uganda" for the Community Development Journal. Manuscript ID CDJ-2015-025.
* Addressing post‐sustainability challenges to our food systems requires new focus in research for development. Submitted to the Journal of Society and Natural Resources Review, March 11, 2009.
* Multi-criteria assessment of Participatory Management Designs of Forest Reserves in Benin, submitted for possible publication in Forest Policy and Economics, Jan. 2009.

*Proposals reviewed*

* PhD funding proposal, Wageningen University, the Netherlands: The performance of Multi Stakeholder Process (MSP) meetings for sustainable development. A dramaturgic perspective on meetings" [RHM2], September 25, 2015.

*Dissertations/thesis examined*

* Participatory farmer evaluation and profitability of selected cowpea varieties in Arua, northwestern Uganda. Thesis for the award of a Master of Science in Agricultural Extension and Education, Makerere University, Nov 2017.
* Farmers’ knowledge and uptake of recommended cassava (Manihot esculenta) farming practices in Margibi County, Republic of Liberia. Thesis for the award of a Master of Science, Makerere University, Aug 2017.
* A critical analysis of agricultural innovation platforms among small-scale farmers in Hwedza communal area, Zimbabwe. Thesis for the award of a degree of philosophy (Ph.D.) of Rhodes University, South Africa, March 2016.
* Gender-based constraints and opportunities influencing farmer participation in coffee IMP groups in Bugisu sub region, Uganda. Thesis for the award of a Master of Science in Agricultural Extension Education, Aug 2015.
* Effectiveness of Video-Mediated Extension Approach in Influencing Social Learning Among Rice Farmers in Uganda: The Case of Sasakawa Global 2000. Dissertation for the award of a degree of philosophy (Ph.D.) of Makerere University, Uganda, Dec 2016
* Determinants of Postharvest Losses in Rice among Smallholder Farmers in Eastern Uganda. Dissertation for the award of a degree of philosophy (Ph.D.) of Makerere University, Uganda, Dec 2016

*Student supervision*

* Seble Abebe, MSc in Agribusiness and value chain management, Ambo University, Ethiopia. Thesis Title: Gender role in the poultry value chain: The case of Bako district, west shewa zone, Ethiopia 2017
* Workalegn Asseffa, MSc in Ecosystem and Biodiversity Conservation, Madda Walabu University, Ethiopia. Thesis title: Agro-biodiversity Conservation and Gender Consideration in Sinana District, Southeastern Ethiopia. Submitted Aug 2016.

# MEMBERSHIP IN PROFESSIONAL SOCIETIES

* International Association for the Study of the Commons (IASC)
* International Association for Feminist Economists (IAFFE)

# AWARDS, SCHOLARSHIPS, FELLOWSHIPS AND GRANTS

2018 The Netherlands - CGIAR research programme (NWO) to test Feed and Forage seed business models, 1,000,000 euros for 36 months

2017 Transforming gender relations and reducing the risk of zoonotic diseases among small ruminant farmers in the Highlands of Ethiopia, Research grant: $50,000.

2016 Supported mobilization for funding of the second phase for the Africa Research in Sustainable Intensification project in Ethiopia. I led the integration of gender into the proposal, $100,000USD

2016 CGIAR gender research fellowship under the ‘Gender, Agriculture and Assets project phase 2’ (GAAP2) to co-develop the project level, Women, in Agriculture Empowerment Index (pro-WEAI), 2016-18. Research grant: $80,000.

2015 ‘Ideas that pay’ competition for ILRI’s Institute Planning Meeting. AWARD - $2000.

2013 AWARD Fellowship, a prestigious fellowship for impressive, talented and motivated women in agricultural research and development, 2013-2015.

2011 The Marvin B. Lind Scholarship and the Gerald and Eileen Klonglan Scholarship.

2010 Graduate Program Sustainable Agriculture (GPSA) Professional Development Grant to attend the Rural Sociology Society Annual Meeting.

2010 Butler Travel Award for International Studies in Sustainable Agriculture to conduct dissertation research.

2008 Iowa State University, College of Agriculture and Life Sciences (CALS) scholarship to Sociology Department to pursue a Ph.D. program in Sociology and Sustainable Agriculture, 2008-2011.

2008 International Center for Tropical Agriculture, sub-Saharan Africa Challenge Program (SSA-CP) research grant to conduct dissertation research, 2008-2010.

2002 University Fellowship Programme to pursue an MSc. in Management of Agroecological Knowledge and Socio-technical change at Wageningen University and Research Center, The Netherlands, 2002-2004.

2007 University Fellowship Programme Fellowship to pursue a short course in facilitating multi-stakeholder processes and social learning at Wageningen International, The Netherlands.

1997 Governments of Uganda scholarship to pursue a bachelor’s degree in Agriculture at Makerere University, Kampala, Uganda, 1997-2001.

# LANGUAGE COMPETENCE

English Highly proficient in speaking and writing

Lusoga Native speaker,

Luganda: very good command

Swahili Working knowledge

French Learning